 

**Aurora – Women’s Leadership Development Programme**

Advance HE’s Aurora Programme is aimed at women in academic and professional roles up to and including Grade 8 who would like to develop and explore issues relating to leadership roles and responsibilities.

The Aurora Programme addresses core areas associated with leadership success:

* Understanding organisations and the sector
* Developing leadership behaviours, skills and knowledge
* Identifying and overcoming barriers and obstacles
* Growing confidence and a leadership identity
* Building networks, coalitions and support processes

Aurora addresses these areas by using a combination of on-line development days and action learning sets, self-directed learning and in-house mentoring.

Further information can be found at:

<https://www.advance-he.ac.uk/programmes-events/aurora>

The University is delighted to be funding places for the North of England cohort, which takes place on-line on the dates outlined on the attached application form.

**Selection Process**

Applications are invited from women who feel they would benefit from taking part in the programme. The Aurora Application Form below should be completed, supported and signed by the line manager and returned to the University’s Aurora Champion, Shauna Anton on [antons@hope.ac.uk](mailto:antons@hope.ac.uk)

**Closing date for applications: Friday 1st November 2024.**

A panel will then be convened to review applications.

**Application form for AURORA Programme 2024-2025**

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| **PART A – Personal Details (to be completed by applicant)** | |
| Name: | |
| Job Title: | E-mail: |
| Grade: | Telephone: |
| Department: | Line Manager: |

**Aurora Programme Dates:**

The Aurora Programme consists of an introductory webinar followed by five interlinked sessions – four workshops and an Action Learning Set, which will be delivered on-line for 2024-2025.

This programme is delivered online with one face-to-face event for each cohort. With this in mind, we recommend that booking on each cohort should be driven as far as possible by the face-to-face location that you would like to attend to ensure that you get an opportunity to meet with the peers that are on your cohort.

You are required to attend all of these sessions so must be available on all the dates listed below:

**North of England**

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| **Introduction** | **21st January 2025 – 10.00 am – 12 noon**  **Online zoom** |
| **Identity, Impact and Voice** | **28th January 2025 – 10.00 am – 3.00 pm**  **Online zoom** |
| **Core Leadership** | **25th February 2025 – 10.00 am – 3.00 pm**  **Online zoom** |
| **Action Learning Set 1** | **11th March 2025 – 10.00 am – 3.00 pm**  **Online zoom** |
| **Politics and Influence** | **1st April 2025 – 10.00 am – 3.00 pm**  **Online zoom** |
| **Adaptive Leadership Skills** | **30th April 2025 – 10.00 am – 3.00 pm**  **Online zoom** |
| **Your future in HE** | **16th May 2025 – 9.30 am – 4.00 pm**  **Queens Hotel. Leeds** |
| **Action Learning Set 2 –** | **5th June 2025 – 10.00 am – 3.00 pm**  **Delegates self-host** |

Participation in the programme requires you to agree to:

* Take part in all delivery days plus an Action Learning Set day
* Meet regularly with your Liverpool Hope Mentor and engage actively in the mentoring process
* Participate in further networking events, briefings and further activities to support your personal development
* Participate as a support member for participants on future programmes
* Participate in the evaluation of the Aurora process to help gauge the effectiveness of future involvement

1. **Personal Statement questions**
   1. **Please explain why you want to participate in the Aurora Leadership Development programme** (you should reference your career aims, particularly in respect to leadership; how participating in the programme will help your career, what you hope to gain etc.)

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* 1. **What are your career ambitions over the next five years?**

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* 1. **What are the benefits of you attending the programme for your Department and the wider University?**

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* 1. **Have you previously undertaken any leadership or management development? If so, please give details of the development and a brief overview of how you gained from it.**
  2. **Supporting Statement from your manager.**

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| **Please explain why you support this person’s application?** |
| **How will you enable learning to be applied?** |

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| **PART B – Application** |
| **Please explain why you want to participate in the Aurora Programme:**  (you should include your career aims, how participation in Aurora will help you and your department and why this is a good time to commence the programme) |

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| **PART C – Line Manager’s Supporting Statement** |
| **Please explain how the applicant’s personal and professional development will be enhanced by taking part in this programme:** |
| **I recommend the above applicant for the Aurora Programme:**  Signed:  Print Name:  Date: |